N648

Misc. 348/41.

2nd.

Yulin Road Police 348/41. December 17, 1941.

Normal Working resumed at Shriro Bros.
694 Wetmore Road.

Sir,

C.D.S. 235 reports that normal working was resumed at the Shriro Bros., 694 Wetmore Road, since 15-12-41, as the Japanese Naval & Military authorities intervened into the matter.

The factory will continue to operate for sometime until all the raw material in stock has been used up.

D. I.

Sen.Det. i/c.
D.D.O. "D"Div.
Copy to D.C.(Sp.Br.)(Sent direct).

Misc. 348/41.

Yulin Road Police 348/41 December 13, 1941.

Workers walked out at Shriro Bros.,
694 Wetmore Road.

Sir,

C.D.S. 235 reports that 220 workers of the Shriro Bros., 694 Wetmore Road, walked out at 7.45 a.m. 13-12-41 as the management is prepared to reduce working days into 5 days every week instead of 6 days as before. No untoward incident was experienced during the day.

D.S.I.

Sen.Det.i/c.

D.D.O. "D"Div.

Copy to D.C.(Sp.Br.)(Sent direct).

TTH

FORM NO. 3
G. 50M-1-41

SHANGHAI MUNICIPAL POLICE.

File No.

S.I. Special Br.

REPORT

Date August 13, 1941.

Subject (in full) Shriro Brothers - workers resume work following mediation by Special Branch and Industrial & Social Division.

Made by D.S.I. Young. Forwarded by D.S.I. Wilcox.

The 204 workers in the employ of the Shriro Brothers, 694 Wetmore Road, who declared a strike on July 12 to enforce demands for better working conditions, resumed work on August 13.

The dispute was settled on August 12 through the mediation of members of the Industrial & Social Division and the Special Branch of the S.M.P. At 4.30 p.m. August 12, a collective agreement (full copy attached) was signed by the parties concerned at Special Branch.

D. S. I.

A. C. (Special Branch)

S.I. Submit recommendations

14.8.41.

Forwarded

COLLECTIVE AGREEMENT
Of
Messrs. Shriro Bros. (China), Fed. Inc. U. S. A.

S. M. C.

COLLECTIVE AGREEMENT
Of
Messrs. Shriro Bros. (China), Fed. Inc. U. S. A.

---

1. The management agrees to grant same wages, allowance and rice allowance as those paid in the Worsted Department of the Ewo Cotton Mill.

2. The female workers who have been worked over one year shall be granted one month's leave with full wages, allowance and rice allowance during the period of child-birth.

3. In the event of a worker sustaining injury in performance of his duty, he shall be sent to the hospital designated by the management. Besides medical and hospital expenses, full wages, allowance and rice allowance will be paid by the management during the period of hospital treatment.

4. The management grants the following seven days as holidays with full wages, allowance and rice allowance:-

(1)	Establishment of the Republic of China - (January 1st)	one day
(2)	Lunan New Year -	two days
(3)	Dragon Boat Festival -	One day
(4)	Labor Day - (May 1st)	one day
(5)	Mid-Autumn Festival -	one day
(6)	National Holiday (October 10th) -	one day

Workers employed on any above mentioned holidays will be paid double wages, allowance and rice allowance.

5. The management shall not dismiss any worker without just cause. Those who violate the Rules and Regulations of the Factory will be dismissed.

6. The management agrees to pay a discharging allowance to the twelve dismissed workers according to the months of their service upon the following basis:-

Three days pay including allowance and rice allowance to those who were employed one month. A minimum will be paid of fifteen days' pay including allowance and rice allowance to those who were employed less than five months.

7. The workers shall not in future declare a strike. Any reasonable demands shall be presented to the management by their representatives for direct negotiations. Either party may request the Shanghai Municipal Council for mediation, if direct negotiation are without success.

I S. M. C.

Signed on behalf of the Shriro Bros. (China), Fed. Inc. U. S. A. :

.....

.....

Signed on behalf of the representatives of the workers of the Shriro Bros. (China), Fed. Inc. U. S. A. :

高翠根 +	張林城 +
趙惠芳 +	張鴻祥 +
張瑞弟 +	金阿昌 +
陳玉英 +	羅青煜 +
徐阿英 +	

Mediators: .....

.....

Representatives of Shanghai Municipal Police

.....

Representative of Industrial & Social Division, S. M. C.

August 18, 1941.

石北合利織廠勞資協約

資方　石利洛　石徽猷

勞方　石利洛織廠全體工友

(一) 廠方對於工友之工資、津貼、米貼等待遇一均不採取、但本紗廠工織部規定待遇、係生產性質、故有一個月之休養工資、津貼、米貼等照給。

(二) 女工在廠內工作一年以上者、於生產時、得有一個月之休養工資、津貼、米貼等照給。

(三) 工人因工作受傷者、由廠方送指定醫院診療、除醫藥費由廠方負担外、工資、津貼、米貼等一概照給。

(四) 勞資雙方議定、遵守下列放假日期、工資、津貼、米貼等照給。

一、中華民國成立紀念(一月一日)　一天

二、春節(一天廢曆初旦)　二天

三、端午節　一天

四、勞働節(五月一日)　一天

五、中秋節　一天

六、國慶紀念日(十月一日)　一天

(五) 廠方不得無故開除工友、但違反廠規者不在此限。

(六) 廠方對於此次解雇工友十二名、允發給退職津貼、按照工作月數計算、工作一月者給工資三天、連津貼米貼在內、工作五個月者給工資十五天、連津貼米貼在內、依此類推、工作不滿五個月者、最少給工資十五天連津貼米貼在內

(七) 勞方不得無故罷工、倘有合理要求得派代表向廠方直接協商、如談判仍無結果、得請求上海工部局調解。

資方代表　石徽猷

勞方代表　高華發十　張瑞榮十　陳玉英十　徐阿華　張林城十　張鴻祥十　金阿昌十

上海工部局警務處代表　[illegible]

上海工部局工業社會處代表　[illegible]

中華民國　十　年　八　月　十　二　日

FORM 200 C/R
G. 3M-C-41

SHANGHAI MUNICIPAL POLICE.

File No.....

198

Reference Slip from Headquarters.

THIS SLIP MUST NOT BE DETACHED.

To:	INSTRUCTIONS:
D.C. (Divs.)	For disposal ✓
,, (Crime)	Furnish data
AC (S.B.) ✓	Investigate and report
S.D.C.	Note and return
D.C. (F.2.)	Report present status
A.C. (F.2.)	Submit recommendation
D.C. (C.)	For further report
A.C. (C.)	For opinion
D.C. (Specials)	Reply to writer direct
A.C. (A. & T. R.)	As instructed
A.C. (Traffic)	See me in re:
,, (Sikhs)	Inform Applicant
D.O.A. Divn.	Draft Reply
,, B. Divn.	For necessary action
,, C. Divn.	Attach file
,, D. Divn.	For information
Gov. of Gaol.	Comment
Personal Assistant	For verification
Quartermaster	Note and File
Pay Office	Attach to File
Central Registry	
Legal Dept	
C.C.R.	
P.L.S.	

(D. I. Kao
Hu Zung
15/8

Initials..... For File.....

Date 14/9/44 Date.....

SHANGHAI

Noted and Returned Date / /

F. F. 2.

Ref: No:..... Date August 12, 1941.

648
17 8 41

SHANGHAI MUNICIPAL COUNCIL

Inspection Report

Name: Messrs. Shriro Bros. (China), Fed. Inc. Application No:
Nature of Business: U. S. A. Cad. Lot:
Address: 694 Wetmore Road District: Eastern
Submitted by: P. Y. Koo Read by:

Industrial Dispute

In connection with the strike declared by some 204 workers of Messrs. Shriro Bros. (China), Fed. Inc. U. S. A., 694 Wetmore Road, a final meeting of mediation was held in the office of the Industrial and Social Division, at 10:00 a.m. August 12, 1941. Messrs. J. A. Shriro, Victor Saxl and K. W. Chang, represented the management and nine workers' representatives attended. After negotiations, the following terms of settlement were reached to the satisfaction of the parties concerned:-

1. The management agrees to grant same wages, allowance and rice allowance as those paid in the Worsted Department of the Ewo Cotton Mill.

2. Female workers who have been worked over one year shall be granted one month's leave with full wages, allowance and rice allowance during the period of child-birth.

3. In the event of a worker sustaining injury in performance of his duty, he shall be sent to the hospital designated by the management. Besides medical and hospital expenses, full wages, allowance and rice allowance will be paid by the management during the period of hospital treatment.

4. The management grants the following seven days as holidays with full wages, allowance and rice allowance:-

(1)	Establishment of the Republic of China (January 1st) -	one day
(2)	Lunar New Year -	two days
(3)	Dragon Boat Festival -	one day
(4)	Labor Day (May 1st) -	one day
(5)	Mid-Autumn Festival -	one day
(6)	National Holiday (October 10th) -	one day

Workers employed on any above mentioned holidays will be paid double wages, allowance and rice allowance.

5. The management shall not dismiss any worker without just cause. Those who violate the Rules and Regulations of the Factory will be dismissed.

POLICE AUG 15 1941 SPECIAL BRANCH

Action arising: 15/8 S.1. 15/8

6. The management agrees to pay a discharging allowance to twelve dismissed workers according to the months of their service upon the following basis:-

Three days pay including allowance and rice allowance to those who were employed one month. A minimum will be paid of fifteen days' pay including allowance and rice allowance to those who were employed less than five months.

7. The workers shall not in future declare a strike. Any reasonable demands shall be presented to the management by their representatives for direct negotiations. Either party may request the Shanghai Municipal Council for mediation, if direct negotiations are without success.

A collective agreement was drawn up and signed by the representatives of both parties in the presence of the mediators; D. S. I. Young, D. I. Kao Yen Ken, and the Industrial Relations officer at 4:00 p.m. the same day.

The workers resumed work on this morning, August 13, 1941. The dispute, therefore, was settled.

Smith

Misc. 196/41.

Yulin Road
August 13th 41.

Strike at Shriro Bros., 694 Wetmore Road, ended.

D.S.I. Lee Yee Tong.

Sir,

C.D.S. 235 reports that 30 male and 70 female operatives returned to work at the factory since 7 a.m. 13-8-41.

The management and representatives of the strikers have signed an agreement. A translation of the agreement is in the following:-

COLLECTIVE AGREEMENT
of
Messrs. Shriro Bros. (China), Fed. Inc. U.S.A.

---

1. The management agrees to grant same wages, allowance and rice allowance as those paid in the Worsted Department of the Ewo Cotton Mill.

2. The female workers who have ~~been~~ worked over one year shall be granted one month's leave with full wages, allowance and rice allowance during the period of child-birth.

3. In the event of a worker sustaining injury in performance of his duty, he shall be sent to the hospital designated by the management. Besides medical and hospital expenses, full wages, allowance and rice allowance will be paid by the management during the period of hospital treatment.

4. The management grants the following seven days as holidays with full wages, allowance and rice allowance :-

(1) Establishment of the Republic of China - (January 1st)	one day
(2) Lunar New Year -	two days
(3) Dragon Boat Festival -	one day
(4) Labor Day - (May 1st)	one day
(5) Mid-Autumn Festival -	one day
(6) National Holiday (October 10th) -	one day

Workers employed on any above mentioned holidays will be paid double wages, allowance and rice allowance.

5. The management shall not dismiss any worker without just cause. Those who violate the

SHANGHAI MUNICIPAL POLICE AUG 14 SPECIAL BRANCH

14.8.41.

Rules and Regulations of the Factory will be dismissed.

6. The management agrees to pay a discharging allowance to the twelve dismissed workers according to the months of their service upon the following basis:-

Three days pay including allowance and rice allowance to those who were employed one month. A minimum will be paid of fifteen days' pay including allowance and rice allowance to those who were employed less than five months.

7. The workers shall not in future declare a strike. Any reasonable demands shall be presented to the management by their representatives for direct negotiations. Either party may request the Shanghai Municipal Council for mediation, if direct negotiations are without success.

Signed on behalf of the Shriro Bros. (China), Fed. Inc. U. S.A.

.....

.....

Signed on behalf of the representatives of the workers of the Shriro Bros. (China), Fed. Inc. U.S.A.

....
....
....
....
....

Mediators:- .....

.....

Representatives of Shanghai Municipal Police.

.....

Representative of Industrial & Social Division, S. M. C.

August 12, 1941.

All other strikers will resume work in a day or two.

D.S.L.

Sen.Det.I/c.

D.D.C."D"Div.

Copy to Special Branch.

INDEXED BY (S.B.) REGISTRY DATE 14/8/41

TTH

FM. 2
G. 850-1-41

SHANGHAI MUNICIPAL POLICE

REPORT

SHANGHAI MUNICIPAL POLICE
SP. BR. REGISTRY
No. N. 648
Date 8/8/41

S.1, Special Branch. File No. Date August 8, 1941.

SUBJECT: Shriro Brothers - workers appeal for mediation.

With reference to the attached application of the workers of Shriro Brothers, 694 Wetmore Road, for mediation in a labour dispute, mediation was taken up by Special Branch between 3 p.m. and 5.45 p.m. on August 5. The delegates of the workers attended and Mr. Shriro represented the management. The workers presented the following demands :-

1. That an increase of 20% in wages and 50% in high cost of living allowance.
2. That half a "zar" of rice be issued to each worker per month.
3. That wages including rice allowance and high cost of living allowance be issued to the workers for the period of strike.
4. That no workers be dismissed without just cause.
5. That the workers delegates be recognized by the management.
6. That an annual increase in wages be granted.
7. That one month's leave be granted together with pay and allowances to female workers during confinement.
8. That medical expenses be borne by the management in case of a worker receiving injuries during the performance of his duties; and wages with allowance be given during the period he is incapacitated.
9. That anniversaries be observed as holidays and wages with allowances be paid on those days.

SHANGHAI MUNICIPAL POLICE
AUG 8 1941
ASST. COMMISSIONER
SPECIAL BRANCH

FILE

SHANGHAI MUNICIPAL POLICE.

REPORT

.....*Station.* *File No.*..... *Date*.....

SUBJECT:

10. That the weavers be given an increase of 3 cents for every yards of cloth woven.

Mr. Shriro stated that the present treatment of the workers was similar to that of the Ewo Cotton Mill Woollen Weaving Department and that he could not pay higher than a well-known competitor. He definitely said that he would not raise that workers' pay unless the Ewo Mill increased the wages of their employees. He further stated that some twenty workers responsible for the present strike would be dismissed and would be paid one day's pay for each month's service in the firm. Later he agreed to increase this retiring gratuity to two days' pay for each month's service.

The delegates of the workers strongly opposed the dismissal of twenty workers and insisted that their pay be increased by a small percentage. This was, however, refused by the management. Further mediation was therefore impossible and the dispute remains at a deadlock.

The following is a list of names of the workers' delegates attending mediation :-

Chang Hung-ziang (張鴻祥), residing at 231 Thorburn Road.

Ting Ye-yuan' (丁以元), residing at 12 Hwa Bung Li, Whashing Road.

Sz Ngoh-ding (施鶴亭), residing at 4 Ts Bung Li, Lincheng Road.

FM. 2
G. 850-1-41

SHANGHAI MUNICIPAL POLICE.

REPORT

- 3 -

.....Station. File No..... Date.....

SUBJECT:

Loo Tsing-yoeh (羅青煜), residing at 293 Pingliang Road.

Sai Yung-chuen (帥永川), residing at 60 Fenchow Li, Fenchow Road.

Kao Tsai-keng (高翠根), residing at 61 Meichow Road.

Chang Zuan-dee (張瑞弟), residing at 23 Kung Yu Li, Yangtszepoo Road.

Hsu Ah-ying (徐阿英), residing at 81 Teh An Li, Thorburn Road.

Kao Ching-mei (高金妹), residing at 61 Meichow Road.

Chao Wei-fang (趙惠芳), residing at 164 Sing Kong Li, Yangtszepoo Road.

The workers remain on strike to-day, August 7.

D. S. I.

A. C. (Special Branch)

INDEXED BY (S.B.) REGISTRY
DATE 8 Aug 41

136

SPECIAL BRANCH

Date 29-7-41

Attached is an application received from :-

Name of organization, club, school, etc. Shriro Brothers, 694 Wetmore Road. (repre.of workers)

Address. 331 Thobburn Road.

requesting permission ~~to hold~~ for mediation in the labour dispute.

~~in~~ (venue)

~~at~~ (time ~~and date~~)

~~Programme, etc. attached.~~

S. 1.

Attention.

Ref: No:.....

Date July 25th, 1941.

SHANGHAI MUNICIPAL COUNCIL

Inspection Report

Name: Shriro Bros. (China), Fed Inc. U. S. A.
Nature of Business:
Address: 694 Wetmore Road
Submitted by: P. Y. Koo

Application No:
Cad. Lot:
District: Eastern
Read by:

Industrial Dispute

Some 204 workers employed by the Shriro Bros. (China), Fed Inc. U. S. A., 694 Wetmore Road, declared a strike on July 12th, 1941 to enforce the following demands for better treatment and the reinstatement of four dismissed workers:-

(1) That an increase of 20% in wages and 50% in allowance from July 1st, 1941 be granted by the management.

(2) That a rice allowance be increased to half a picul of rice each per months.

(3) That female workers be given one month's leave at the time of childbirth with full wages and allowance.

(4) That in the event of any worker being injured in the performance of his duty, besides medical expenses, full wages and allowances be granted.

(5) That double wages be paid for overtime work after ten hours.

(6) That four dismissed workers be all reinstated and wages be paid during the strike.

(7) That a minimum increase of 20% in wages be given every year.

(8) That wages and allowances be paid for holidays.

(9) That no workers be dismissed without just cause.

(10) That an increase be allowed of 3 cents per yard in piece rate for weavers.

Five workers' representatives, namely Ting I Yuan (丁以元), Shen Yung Shuan (沈永川), Chang Shui Yi (张瑞亿), Ku Hsiao Hsu (顾小旭) and Koo Ah Ling (顾阿灵), called in the office of the Industrial & Social Division, at 10 a.m. July 14th, and submitted a petition requesting arbitration.

Negotiations between the management represented by Messrs. Victor Keel and K. W. Chang, manager and compradore

Action arising:

SHANGHAI MUNICIPAL POLICE
JUL 30 1941
SPECIAL BRANCH

respectively, and five workers' representatives took place in the Division Office at 10 a.m. July 15th and 17th. Mr. Saxl stated that the management has granted two increases in wages and allowance this year and are paying same wages and allowances as these of the Ewo Worsted Mill, these companies being competitors in the same trade, and so the management would not consider any further increase in wages or allowance at present. Furthermore, the Company is short of raw material for normal operation in spite of efforts made to secure these abroad. Thus the management would be glad to suspend operations for two months, in case the workers wish to have a longer strike. The workers stated that their present earnings could not meet the present cost of living and insisted their demands be met before they would resume work. Efforts have been made to persuade the former to grant some concessions in treatment and the later to reduce their demands to a minimun.

Further negotiations between the representatives of the both parties proceeded at the same office at 2:30 p.m. July 21st and 23rd. The management agreed to consider the demands for maternity benefit, medical expenses and wages for injury in performance of duty, wages for holidays and overtime pay, but refused to consider any increase in wages or allowance. They agreed also to consider that at the time of slackness, suplus number of workers be paid a discharging allowance of one day's pay for every month's service. The workers' representatives insisted either an increase in wages or allowances be granted besides the other demands. Both parties were still very firm in their attitudes, and therefore a deadlock was reached. They were informed by the Industrial Relations Officer that mediation would be temporarily suspended as long as their attitudes remained firm, but willing to take up further mediation in the future if they would reconsider their attitudes.

F. 19
G. 500-11-39. Instituted 12-24

SHANGHAI MUNICIPAL POLICE

REPORT ON STRIKE

648

15 7 41

Division

Station 19

Time and date reported Time and date S. B. informed

Time and date strike commenced

By whom reported

Trade or profession of strikers

Number of strikers Male Female Apprentices ---

Employer's name, address and business

Union to which strikers belong ----

Cause of strike and demands made by strikers

When did discontent amongst strikers first commence

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike

What action (if any) have the employers taken to meet the demands of the strikers

Names and addresses of strike leaders 范鴻章

Has the strike or its cause any political inspiration ----

Meeting places of strikers

Number of persons arrested for offences arising out of strike -----

Particulars of literature (if any) circulated relative to strike ------

Name and address of printer of such circulars -----

Precautions taken by Police

Investigating Officer

Subsequent reports on the same strike should be submitted on the Report Forms for general use.

F. 19
G. 500-11-39. Instituted 12-24

SHANGHAI MUNICIPAL POLICE

Misc. 196/41.

REPORT ON STRIKE

MUNICIPAL POLICE
S. B. REGISTRY
No. 648

"L" Division

Yulin Road Station

July 14th, 1941

Time and date reported 7.15 a.m. 14-7-41. Time and date S. B. informed 9.15 a.m. 14-7-41

Time and date strike commenced 12-7-41 a.m.

By whom reported Mr. Claus Meyer, Manager, Shriro Bros, Factory, 694 Wetmore Road.

Trade or profession of strikers Weaving Factory employees.

Number of strikers 204 Male 96 Female 108 Apprentices ---

Employer's name, address and business Shriro Bros, Weaving Factory, 694 Wetmore Road. Office:- 123 Canton Road

Union to which strikers belong ----

Cause of strike and demands made by strikers Dismissal of four coolies employed in Finishing Department and who had presented demands for wage increase on behalf of Finishing Department coolies. Increase of wages, allowances, and re-instatement of dismissed men now demanded by all factory employees.

When did discontent amongst strikers first commence 4-7-41.

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike Nil.

What action (if any) have the employers taken to meet the demands of the strikers Employers insist on work resumption prior to negotiations.

Names and addresses of strike leaders. Tsai Lao Ting (蔡老丁), 7 Vee Shing Lee, Thorburn Road. Koo Tsi Zung (顧子仁), 7 Loong Zen Lee, Pingliang Road.

Has the strike or its cause any political inspiration ----

Meeting places of strikers Wo Ping School, Lane 446 Ward Road.

Number of persons arrested for offences arising out of strike ----

Particulars of literature (if any) circulated relative to strike ----

Name and address of printer of such circulars ----

Precautions taken by Police

Investigating Officer D.S.I. Gibson. C.D.S. 11

Subsequent reports on the same strike should be submitted on the Report Forms for general use.

F. 19
G. 2000-10-33. Instituted 12-24

SHANGHAI MUNICIPAL POLICE

Misc. 130/41

REPORT ON STRIKE

"D" Division

Yulin Road Station

May 10th., 1941.

Time and date reported 5.45p.m. 10-5-41. Time and date S.B. informed 7p.m. 10-5-41.

Time and date strike commenced 4 p.m.

By whom reported Mr. A.A. Shriro.

Trade or profession of strikers Weavers.

Number of strikers 220. Male 80. Female 140. Apprentices /

Employer's name, address and business Shriro Bros. Spinning & Weaving Factory, 694 Wetmore Road.

Union to which strikers belong /

Cause of strike and demands made by strikers Demanding an increase of wages and allowances.

When did discontent amongst strikers first commence 4 p.m. 10-5-41.

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike Nil.

What action (if any) have the employers taken to meet the demands of the strikers The management is prepared to increase wage and allowance.

Names and addresses of strike leaders Tsang Hong Ziang (張洪祥). Zung Ah Ying (陳阿銀). Han Kwang Sing (韓光芳).

Has the strike or its cause any political inspiration /

Meeting places of strikers /

Number of persons arrested for offences arising out of strike /

Particulars of literature (if any) circulated relative to strike /

Name and address of printer of such circulars /

Precautions taken by Police /

Investigating Officer D.S.I. Lee Yee Sung. S.B.S. 255.

Subsequent reports on the same strike should be submitted on the Report Forms for general use.

SHANGHAI MUNICIPAL POLICE MAY 1941 ASSISTANT COMMISSIONER SPECIAL BRANCH

648

Date 18/2/41

Misc. 44/41.

Yulin Road

3rd. February 17, 41.

Strike at Shriro Bros. Weaving & Spinning Factory, 694, Wetmore Road.

D.S. Edgar.

Sir,

The 185 employees of the Shriro Bros. Weaving & Spinning factory, 694, Wetmore Road, resumed work on the morning of February 17th, 1941.

Negotiations have not yet commenced — employees representatives having thus far failed to approach the management.

Detectives will keep in touch with the factory to ascertain the outcome of such negotiations.

I am, Sir,

Your Obedient Servant,

D.S. 327.

Sen.Det.i/c.
D.D.O. "D" Div.
Copy to Special Branch
(forwarded direct).

DATE 18/2/41

SHANGHAI MUNICIPAL POLICE REGISTRY
No. 648/41.
Date 17/2/41

Misc.

Yulin Road

2nd.

February 15th 41.

Strike at Shriro Bros. Weaving & Spinning Factory, 694 Wetmore Road.

D.S. Edgar.

Sir,

At 6.50 a.m., even date a telephone message was received at this Station from the above factory to the effect that the strikers were causing trouble on Baikal Road.

SHANGHAI MUNICIPAL POLICE
16-2-41
SPECIAL BRANCH

In response to this message a party of Police attended and later brought to the Station one Zang Wen Liang (張文良) representative of Social Movement Guide Committee (社會運動指導委員會) for further enquiries.

Enquiries made by detectives ascertained that since the 14-2-41, the above factory has been operating daily with a depleted staff- consisting of non-union members.

Meantime, the Management had also engaged approximately 20 new employees in the Western District, however, when these employees were on their way to the factory this morning to commence work, the motor-van was intercepted on Baikal Road by the strikers and forced to stop.

A discussion of short duration between the two factions took place and culminated in the newly engaged employees returning home, the entire party refusing to proceed to the factory. When the latter people departed the strikers soon dispersed and only a few remained when the Police arrived on the scene.

Zang Wen Liang in accounting for this presence on Baikal Road explained that he went there purposely to mediate with the factory Management on behalf of the strikers.

Employees demands learned to be:-

(1) Increased pay- amount not specified.

(2) Reinstatment of three dismissed employees.

Police were posted at the factory entrance to guard against the return of the strikers and prevent possible acts of intimidation.

Later in the day detectives re-visited the factory to learn of any fresh developments, and on this occasion ascertained that the Management had sent their own representative out to contact the strikers in an effort to get them to resume work on the 16-2-41.

The Management are averse to third party mediation and opine that they can negotiate with the employees themselves to their mutual advantage.

No further trouble anticipated.

Special Branch informed.

D.S. 327.

S. D. [illegible]c.

D.D.O. "D"

Copy for Special Branch
(Forwarded direct)

INDEXED BY
(CID) REGISTRY
DATE 21 2 41

Misc. 44/41.

SHANGHAI MUNICIPAL POLICE
SP. BR. REGISTRY

Yulin Road
N
February 12, 41.

Dissent between employees of the Shrird Bros. Spinning & Weaving factory and the management.

D.S. Edgar.

Sir,

At 5.30 p.m., 12-2-41, a telephone message was received from the management of the above concern, located at No. 694 Wetmore Road, reporting that the employees had struck work and had left the factory.

Enquiries made by C.D.C. 262, C.D.S. 235 and the undersigned ascertained that a popular movement was underway by the employees of the above factory (approximately 185) where only non-union members are employed, to become members of the Social Movement Guide Committee (社會運動指導委員會) (A Nanking regime sponsored institution) with branch office at 1963/12 Yangtszepoo Road. Head office 527 Range Road.

At p.m. even date the management of the factory learned of the movement, and forthwith notified the employees that the services of anyone joining the aforementioned institution would be dispensed with immediately. The workers when confronted with the alternative struck work (en bloc) and left the factory, presumably to discuss the matter more thoroughly outside.

The above factory normally closes down at 5.30 p.m. daily.

No untoward incident occurred.

I am, Sir,

Your Obedient Servant,

D.S. 327.

Sen.Det.i/c.
D.D.O.-D.Div.
Copy to Special Branch (Forwarded direct).

INDEXED BY (S.B.) REGISTRY DATE 13/2/41

x See K 276 (P)

Let the power of the "Shanghai Movement Direction Committee" is gaining momentum.

* D9236 (Yulin Rd. 3/41)

* File with names of executives forwarded to you

List of files A 6419A (P)

F. 19
G. 2000-10-33. Instituted 12-24

SHANGHAI MUNICIPAL POLICE

Misc. 44/41.

REPORT ON STRIKE

"D" Division

Yulin Road Station February 12, 1941.

Time and date reported 5.30p.m.12-2-41. Time and date S.B. informed 8.45p.m.12-2-41.

Time and date strike commenced 5p.m., 12-2-41.

By whom reported Shriso Bros. Spinning & Weaving Factory.

Trade or profession of strikers Spinners and weavers.

Number of strikers 185. Male 65. Female 120. Apprentices /

Employer's name, address and business Shriro Bros. Spinning & Weaving Factory. 694, Wetmore Road.

Union to which strikers belong Nil.

Cause of strike and demands made by strikers The employees who are non-union members-wish to join the "Social Movement Guide Committee" (A Nanking regime sponsored institution) with branch office at 1963/12 Yangtsepoo Road. Head office 527 Range Road.

When did discontent amongst strikers first commence 12-2-41.

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike None. Management refuse to employ members of any such institution.

What action (if any) have the employers taken to meet the demands of the strikers /

Names and addresses of strike leaders /

Has the strike or its cause any political inspiration ?

Meeting places of strikers /

Number of persons arrested for offences arising out of strike /

Particulars of literature (if any) circulated relative to strike /

Name and address of printer of such circulars /

Precautions taken by Police /

Investigating Officer D.S. Edgar. C.D.S. 235. C.D.C. 262.

Subsequent reports on the same strike should be submitted on the Report Forms for general use.

FORM NO. 3
G. 50M-1-40
HSM.

SHANGHAI MUNICIPAL POLICE.

S. 1, Special Branch

REPORT

File No. 15948
Sp. Br. REGISTRY
No. N.
Date July 15, 1941

Subject (in full) Shriro Brothers (American) - arrest of a worker.

Made by D.I. Kao Zen Ken Forwarded by D.S.I. Young

Attached herewith is a statement of Sz Ngoh-ding (施鶴定), a worker of the Shriro Brothers, an American owned cotton weaving factory, 496 Wetmore Road, who was arrested by the Municipal Police on Whashing Road, on July 14, for being a strike instigator.

Sent, 16/7.

SPECIAL BRANCH

Kao Zen-Ken
D. I.

A.C. (Special Branch)

The worker was released on July 14 owing to lack of evidence to warrant a charge.

FILE

DATE 17/7

FORM 40
G. 30M-1-40

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of Sz Ngoh-ding (施鶴定).
native of Ningpo, taken by me C.D.S. 281,
at Police Hqrts. on the 14-7-41 and interpreted by Clerk Mak Hua-sen.

My name is Sz Ngoh-ding, age 31, a native of Ningpo, residing at No.7 Sing Vee Shing Li (新惟兴里), Pingliang Road near Thorburn Road. I have been in the employ of the Dyeing Department of the Shriro Brothers, an American owned cotton weaving factory, 496 Wetmore Road as worker No.411, since March, 1940.

In 1935 I was employed by the An Tai (安泰) Iron Factory, corner of Kwenming and Dalny Roads, where I worked for over two years. In 1938 I found employment at the Dyeing Department of the New Ewo Cotton Mill, Yangtszepoo Road, and stayed there about half a year.

On July 4, in consequence of a decision by the management of the factory to prolong the working hours by one or two hours each day between Monday and Friday every week, instead of operating six days a week, I and three other workers, named Chow Chung (周鈞), Koo Tse-zung (顧志仁) and Ting Yee-yuen (丁以元) were elected as representatives and requested the management to issue us with rice allowance for Saturdays, although no work was done on that day. We were later dismissed by the management for agitation. On learning of our dismissal, the other fellow-workers, 23 in number, of the same department, walked out during the afternoon of the same day.

On the afternoon of July 7, we, the four representatives proceeded to the Industrial Section of the S.M.C. and presented an appeal for assistance and mediation in the dispute. A member of the Industrial Section made a telephone call to

FORM 40
G. 30M-1-40

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of.....

native of.....taken by me.....

at.....on the.....and interpreted by.....

the factory manager, and at 9 a.m. July 8, the factory manager called at the Industrial Section, S.M.C. and left there about five minutes later, without any agreement being reached.

At 6.30 p.m. July 11, we together with the foremen of other departments held a meeting in the Bing Woo Recreation Club (平和俱樂部) (Liddell Brothers Workers' Club), Zeu Ping Li (寿品里), Ward Road. During the meeting, it was resolved to go on strike at 7.30 a.m. July 12, and submit the following demands for better treatment :-

1. That an increase of 20% in wages be granted.
2. That an increase of 50% in the high-cost-of-living allowance be issued.
3. That wages be issued during the period of strike.
4. That half a "zar" of rice be given to each worker per month.
5. That wages including rice allowance be given to female workers for one month during confinement.
6. That an annual increase of 20% in wages be granted.
7. That in the case of a worker sustaining injuries during his work, the medical expenses be borne by the management and wages with rice allowance be granted for the period not employed.
8. That double pay be given to those who are required to work over ten hours a day.
9. That an annual bonus equivalent to two months' wages be given.

FORM 40
G. 30M-1-40

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of.....

native of.....taken by me.....

at.....on the.....and interpreted by.....

10. That the four dismissed workers be reinstated.

The strike was accordingly declared on July 12.

At about 7 a.m. July 14, when I passed Whashing Road near Baikal Road, I met a foreign mechanic of the factory, who called upon a Police officer and took me to Yulin Road Station.

The above is my true statement.